



## Lake Avenue Church Pastor of Adult Ministries *Ministry Description*

### THE POSITION

The primary commitment of the Pastor of Adult Ministries is to provide exceptional spiritual, visionary, team-based, value-driven leadership for the adults of LAC in a manner consistent with the mission, vision, core values and major objectives of Lake Avenue Church.

### THE QUALIFICATIONS

1. Exceptional character with spiritual gift of leadership and pastor/shepherd.
2. Demonstrated track record of equipping people to do the work of ministry and unreserved passion for helping adults grow in Christ.
4. Evangelistic heart and ability to build a ministry in which adults come to personal faith in Christ.
5. Demonstrated track record of capacity both to develop and implement effective, innovative and relevant ministry.
6. Demonstrated leadership, interpersonal, administrative, organizational, communication and time management skills.
7. Demonstrated team player, innovator, and self-starter.
8. Demonstrated capacity to express care and compassion to those in need.
9. Demonstrated capacity to work with and lead people with a wide range of gifts, strengths, personalities and passions.
10. Full agreement with the LAC Statement of Faith.
11. Graduate seminary degree preferred.

## THE SPECIFIC MINISTRY RESPONSIBILITIES

1. Be a team player – Work with the team of Adult Ministries pastors to divide the responsibilities for the portfolio of adult ministries.
2. Be a leader and multiplier – Develop and implement ministries related to your portfolio assignment and identify, recruit, develop, deploy and evaluate the required congregational leadership to sustain it.
3. Be a developer – Develop and implement strategies and ministries to see an ever-increasing numbers of adults engaged in Lake’s “Essential Commitments”: corporate worship, community (e.g., small groups, adult classes), and service; giving each member the opportunity for intentional discipleship and mentoring in a ministry of multiplication.
4. Be a collaborator – Collaborate with the other LAC pastors in order to enhance each other’s respective ministries and to strategize about a deeper commitment/involvement in intergenerational and multi-cultural ministry with a vision to becoming a local embodiment of a Revelation 7:9 church family in which each one is growing to become fully mature in Christ.
5. Be a crisis care giver – Provide pastoral care and support to those whose needs go beyond the capacity of a small group or congregational leader.
7. Be a pastor – Serve as the pastor in weddings, memorials, etc. as requested.
8. Be a learner – Keep in touch with current trends relating to adult ministry. Dialogue with ministry counterparts at other churches regularly. Attend enrichment venues (seminar/conferences) that relate to adult ministry and your portfolio assignments.

## THE INITIAL GOALS

[to be determined by Associate Pastor of Adult Ministries at time of call]

## THE RELATIONSHIPS

Reports to: Associate Pastor of Adult Ministries

Works closely with: Adult Ministries Pastoral Team

Member of: Pastoral Team  
Partnership Team  
Adult Ministries Pastoral Team  
Adult Ministries Division

## **THE TIME COMMITMENT**

All Pastoral Team positions are based generally on a six-day work week, which includes involvement in church activities/services. During that time frame each pastoral team member is to invest those hours in a manner that most strategically accomplishes ministry, and to do so in communication with and under the direction of his/her supervisor.

In keeping with the priority of a weekly Sabbath rest, each pastoral team member is responsible/accountable to take a full day off either on Monday or Friday as determined in collaboration with his/her supervisor.

The church offices are open from 8:30 AM - 5:00 PM. Pastoral team members are to collaborate with his/her supervisor in arranging a weekly schedule that best maximizes his/her ministry and on-campus presence/availability and to keep his/her supervisor informed of schedule changes.

## **THE MINISTRY EVALUATION**

There will be an Annual Review based on fulfillment of this Position Description and the Strategic Ministry Plan.